

Corporate Social Value Program

Introduction

At Hospital Metalcraft Limited, we are committed to delivering long-term social, economic, and environmental value through our business activities. We understand that corporate responsibility goes beyond financial performance and extends to contributing positively to the communities in which we operate. This Corporate Social Value Program outlines our approach to achieving meaningful social outcomes, fostering environmental sustainability, and enhancing the well-being of our stakeholders.

This program aligns with the principles of the Public Services (Social Value) Act 2012 and reflects our dedication to creating positive social impact through our business operations and supply chains.

Our Social Value Commitments

1. Supporting Local Communities and Economic Growth

We aim to create value in the communities where we operate by:

Local Employment: Prioritising the recruitment of local talent to support the economic development of our communities.

Apprenticeships and Training: Offering training, apprenticeships, and work placements to individuals in our communities, focusing particularly on young people, disadvantaged groups, and those who are long-term unemployed.

Supporting Local Businesses: Engaging with local suppliers and SMEs to strengthen the local economy and support sustainable supply chains.

2. Promoting Social Inclusion and Equality

We are committed to fostering a diverse and inclusive workforce, ensuring equal opportunities for all. Our initiatives include:

Diversity and Inclusion Policy: Actively promoting diversity within our workforce and supply chains, with measurable targets to increase representation from underrepresented groups.

Living Wage Commitment: Ensuring that all employees and contractors are paid a fair and living wage, in line with the UK Living Wage Foundation's standards.

Community Outreach Programs: Partnering with local charities and non-profits to support initiatives that promote social inclusion, such as educational programs, housing support, and food security projects.

3. Environmental Sustainability

Environmental responsibility is central to our social value approach. Our sustainability goals include:

Reducing Carbon Emissions: We are committed to reducing our carbon footprint, achieved through energy-efficient technologies, renewable energy usage, and sustainable transportation solutions.

Waste Reduction and Circular Economy: Implementing waste minimisation strategies, such as recycling and reuse programs, to promote a circular economy and reduce environmental impact.

Sustainable Procurement: Ensuring that our supply chain partners follow sustainable practices, including sourcing materials responsibly and minimizing environmental harm.

4. Ethical Business Practices and Governance

We maintain the highest standards of corporate governance and ethical conduct, ensuring transparency and accountability across our operations:

Anti-Corruption and Fair Trade: We operate with integrity and ensure that our business dealings are free from corruption. We also commit to fair trade principles, working with suppliers who meet our ethical standards.

Health and Well-being: Prioritising the health and well-being of our employees by providing safe working conditions, access to mental health support, and promoting work-life balance initiatives.

Stakeholder Engagement: Regularly consulting with stakeholders, including customers, employees, and local communities, to understand their needs and reflect their interests in our decision-making processes.

Looking Ahead

We recognise that our corporate social value journey is ongoing. In the coming years, we will continue to evolve our strategies to meet emerging social and environmental challenges. Our focus will remain on building stronger communities, driving economic inclusion, and protecting the planet for future generations.

Conclusion

Through our Corporate Social Value Program, Hospital Metalcraft is dedicated to being a force for good in society. We believe that by integrating social value into our core business activities, we can not only enhance the well-being of our stakeholders but also contribute to a more sustainable and equitable world.

Ian Sim

Finance Director

Hospital Metalcraft Limited

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